



# Our Lady's Grove Primary School

## 1.3 Safety, Health and Welfare Policy

In accordance with the Safety, Health and Welfare at Work Act 2005, it is the policy of the Board of Management of Our Lady's Grove Primary School to ensure, in so far as is reasonably practicable, the safety, health and welfare at work of all staff and to protect students, visitors, service providers and other persons at the school from injury and ill health arising from any work activity. The successful implementation of this policy requires the full support and active co-operation of all staff, students, service providers and visitors to the school.

It is recognised that hazard identification, risk assessment and control measures are legislative requirements which must be carried out by the Board of Management to ensure the safety, health and welfare of everyone on the site.

The Board of Management undertakes, in so far as is reasonably practicable:

- to strive to eliminate all hazards on the site
- to promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards and codes of practice
- to provide information where necessary, to enable everyone on site to perform their tasks safely and effectively
- to provide training, instruction and supervision where necessary to enable staff and pupils to perform their tasks safely and effectively
- to maintain a constant and continuing interest in safety, health and welfare matters pertinent to the activities of the school
- to continually improve the system in place for the management of occupational safety, health and welfare and review it periodically to ensure it remains relevant, appropriate and effective
- to consult with staff on matters related to safety, health and welfare at work
- to provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including staff, pupils, service providers and visitors.

In addition to the formal annual review of hazards and control measures, the Board of Management and staff are committed to addressing incidental or unforeseen safety issues as they arise during the school year. Any issue that presents a risk to health and safety is dealt with immediately or as soon as practicable to ensure the continuous safety of pupils, staff, and visitors.

The Board of Management is committed to playing an active role in the implementation of this occupational safety, health and welfare policy and undertakes to review and revise it in light of changes in legislation, experience and other relevant developments.

Signed: \_\_\_\_\_  
Chairperson, Board of Management

Date: 15 September 2026

| Hazard                                                          | Risk                                                                                                                | Control Measures / Update                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Traffic management and pupil safety at school entrance and exit | Risk of collision involving pupils, congestion, unsafe drop-off and collection practices                            | School Safety Week completed. Engagement undertaken with DLRCC regarding traffic management. DLRCC officials attended the site to observe arrival and dismissal procedures. Pencil bollards installed by DLRCC. Independent traffic/safety assessment commissioned and report received. Recommendations to be reviewed and implemented as appropriate. School continues to promote safe travel practices with pupils and parents. |
| Adjacent construction project (Roebuck House development)       | Potential risks arising from construction traffic, noise, dust, site activity and interactions at school boundaries | Ongoing liaison with developers/contractors. School notified of planned works where relevant. Site boundaries monitored. Parents' Association kept informed of significant developments. Risk levels reviewed on an ongoing basis and concerns raised with contractors as required.                                                                                                                                               |
| Health and Safety Management                                    | Failure to identify, monitor or address emerging risks in a timely manner                                           | Safety responsibility assigned to AP1 post-holder. Staff Safety Committee being established to support ongoing review of health and safety matters, promote staff engagement and monitor implementation of control measures. Committee to meet regularly and report emerging issues to school leadership.                                                                                                                         |

*Note: The hazards listed above represent significant updates ahead of 2026/27 school year. Incidental or minor safety issues are identified and addressed on an ongoing basis throughout the year.*